

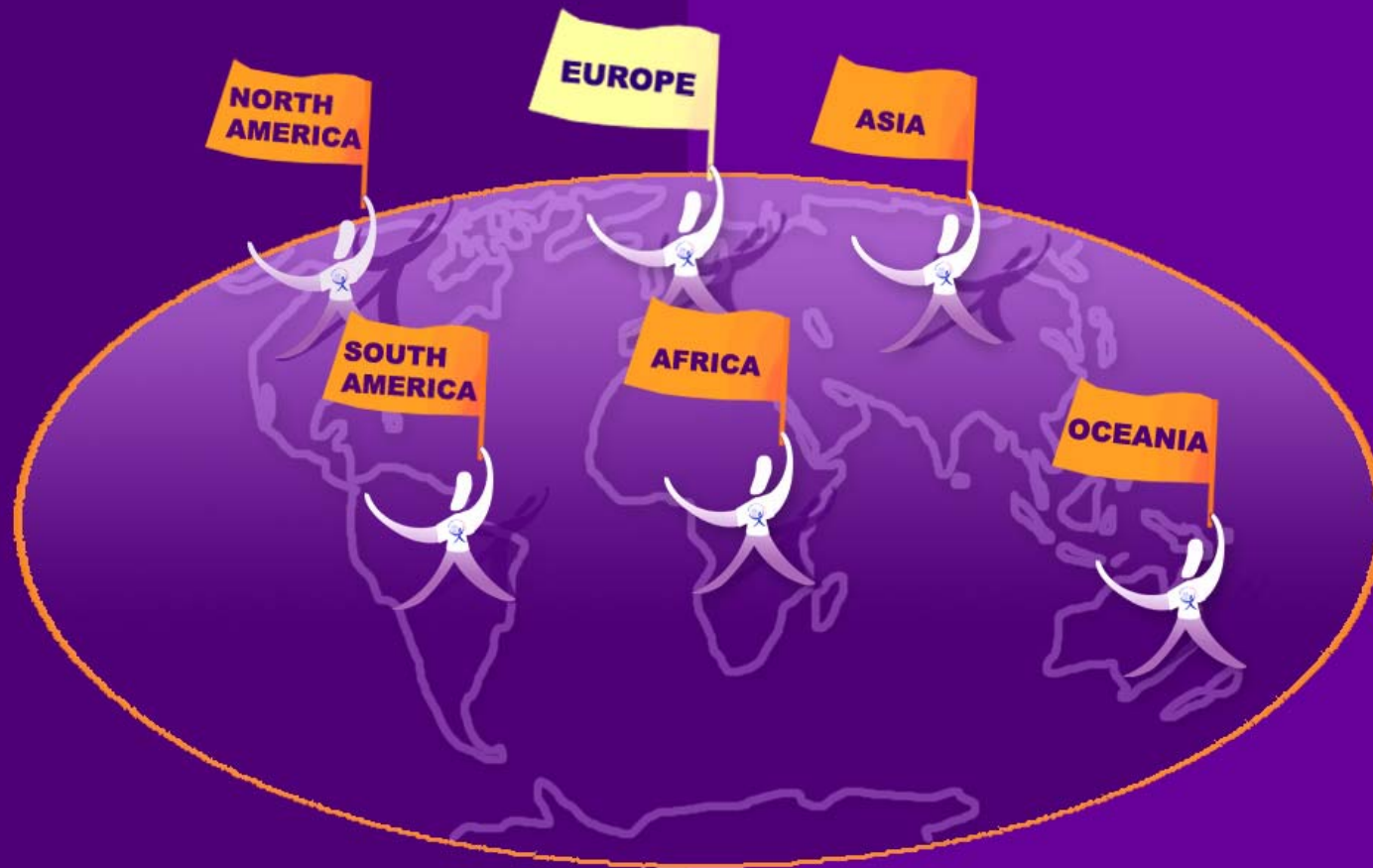
Who are we?



- the largest employer body representing providers of work and employment services to people with disabilities in Europe
- provides work programmes for over 1,250,000 disabled people
- European Group of the worldwide body, Workability International (over 100 members, 31 countries, 6 continents)

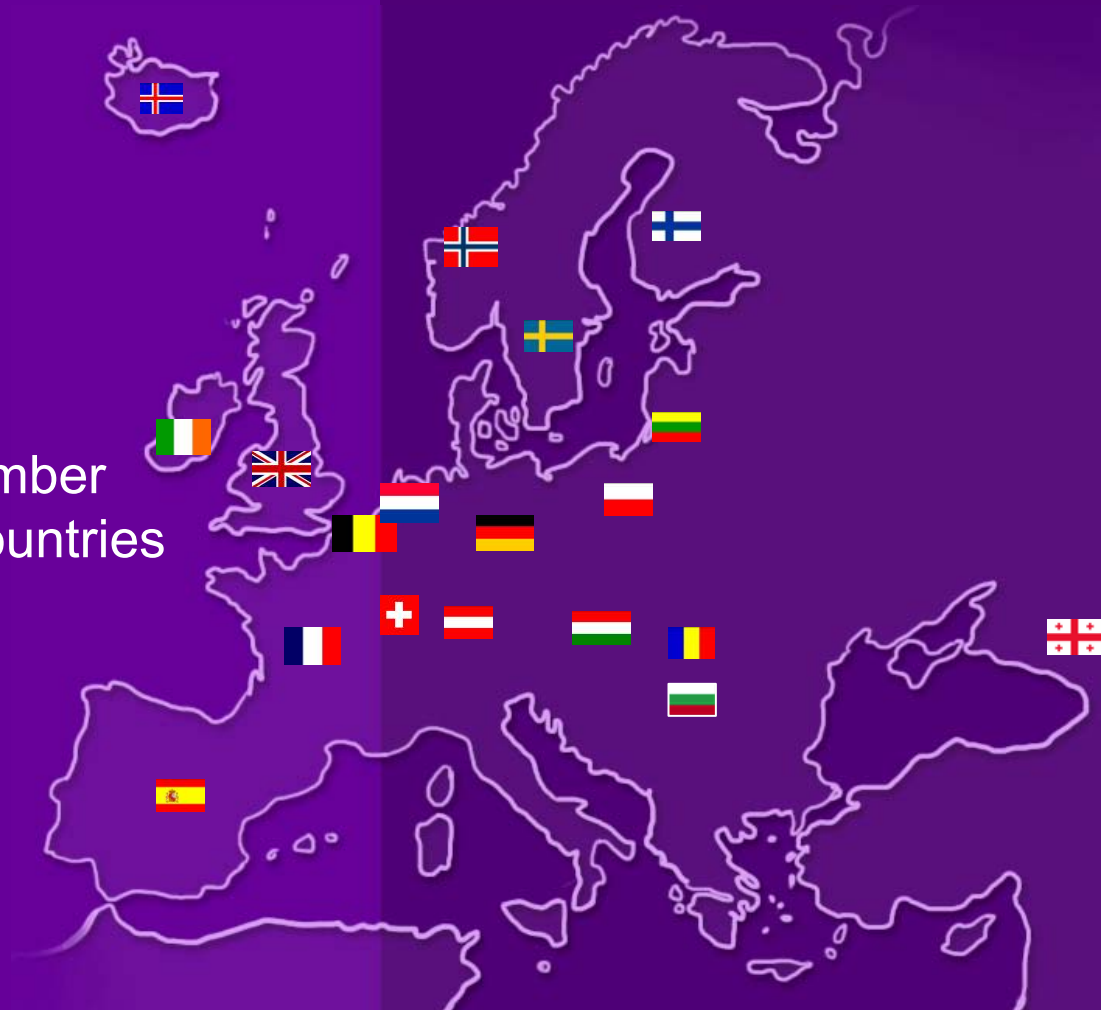
Workability Europe

is a regional group of Workability International



Workability Europe

- the first regional group to be formed by the European members of Workability International
- now has more than 35 member organisations in over 30 countries
- Over 4,000 locations



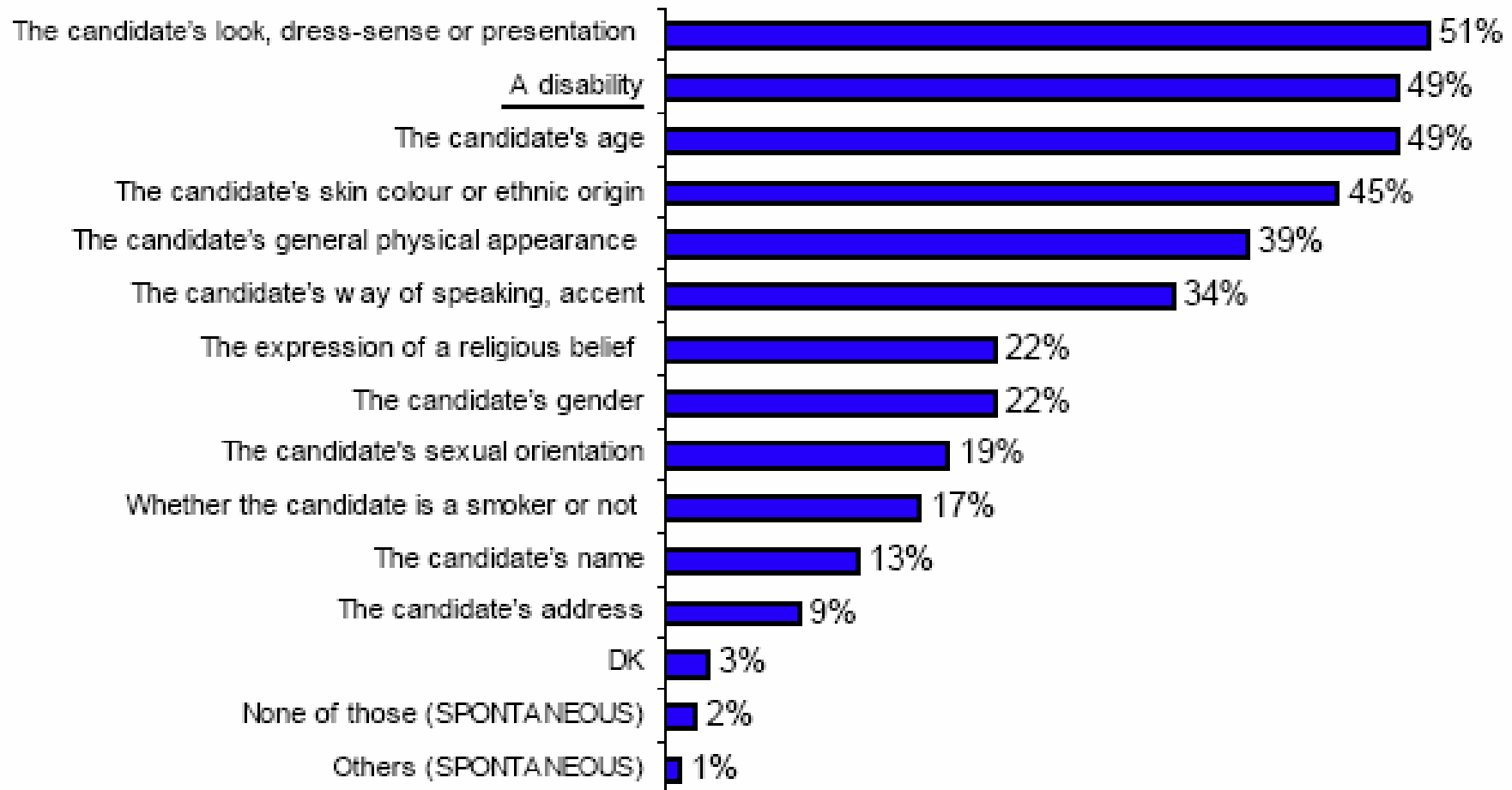
Our vision



Equal opportunities
in employment
for ALL
Europeans
with disabilities

Q: Criteria which may put people at a disadvantage when a company can choose between two candidates with equal skills and qualifications EU25 (%)

Eurobarometer survey "Discrimination in the EU", January 2007



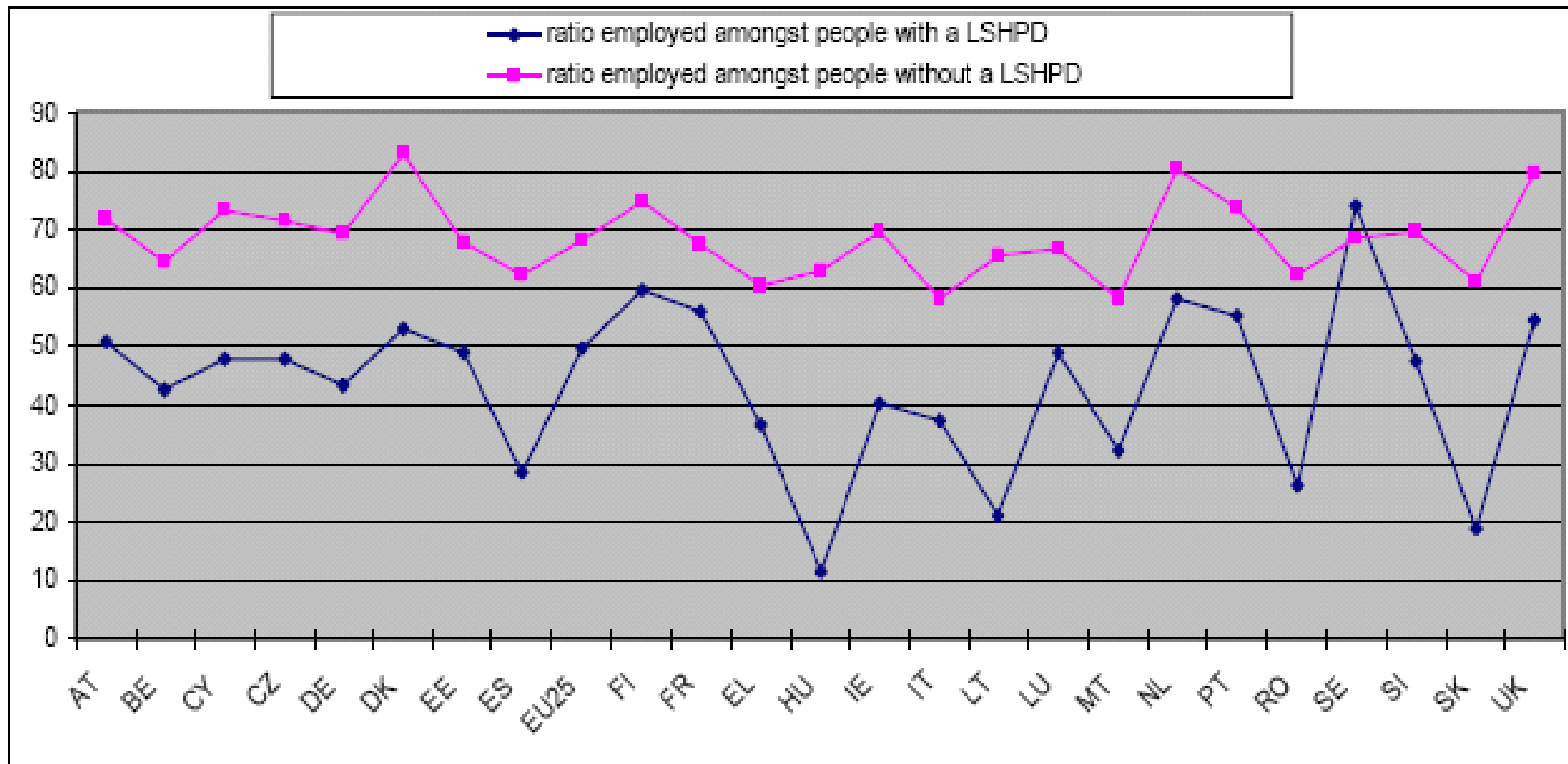
Our mission

Closing
the gap in
employment
levels
between
disabled
people and
non-disabled
people



Employment ratio among disabled and non-disabled people

Source: European Commission, 2005



LSHPD: long standing health problem or disability

Our values

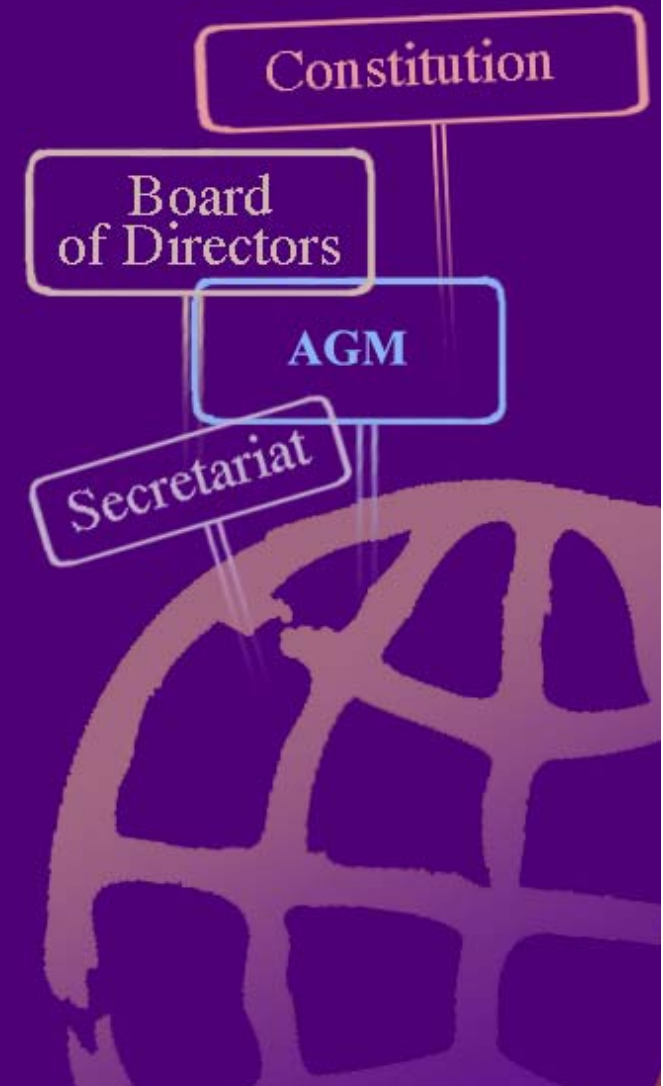


We believe in:

- The Social Model centred on the individual
- Offering a wide range of high quality services
- Inclusion
- Employment
- Right to work for all

Structure & Strategy

- A democratic member-driven organisation
- Not-for-profit legal entity est. in the Netherlands
- Strategic Plan 2007-2010
- All members of Workability Europe are members of Workability International
- Secretariat's office are located in Brussels



Areas of activity

Network Development Group

- Lobbying and Public Affairs
- PR and branding
- Attracting new members
- Internal and external communications and networking

Services Development Group

- Developing solutions leading to the increased employment of disabled people
- Raising the standards and quality of services
- Training of staff in WE members
- Conducting European projects

Business Development Group

- Negotiating preferential purchasing agreements with multinationals
- Contracts with multinationals for hiring disabled people
- Joint ventures
- Promoting CSR

- Each Group is chaired by WE Board Members
- Each Group develops its own Work Programme based on overall WE Strategic Plan 2007-10
- Each Group holds at least one Seminar per year

Partnerships

among others **We work in partnership with:**

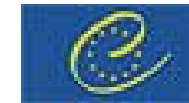
Employers



Trade unions



Policy-makers



Service providers and other NGOs



socialplatform

Disabled people



MENU OF SERVICES & OPPORTUNITIES

Innovation (learning & development)

Exchange of
best practice &
benchmarking

Staff & management
training & development

Access to
expertise & products

European Public Affairs

Information & advice on
policy developments &
funding opportunities

Lobbying for the interests
of service providers

Contacts with international &
European organisations

Public Relations

Promoting the profile of
member organisations

Members' use of
WE logo

Hosting WE events

Business development

Joint ventures between
WE members

Exchange visits

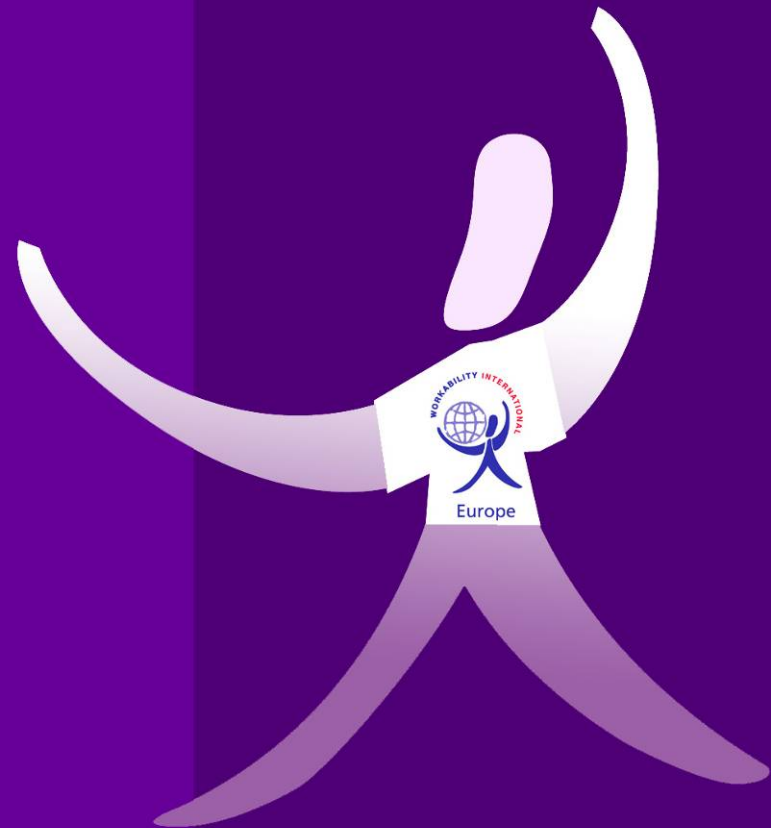
Access to WE's
arrangements with
international companies

- Participation in WE Annual Conference
 - Use of WE database of contacts
- Membership in Workability International
- Office & meeting facilities in Brussels

Becoming a member

If an organisation:

- Shares Our Mission and Vision
- Has experience of helping disabled people into work
- Wants to be a partner with us
- Wants to enjoy the benefits of solidarity



Its application for membership is welcome!

Contact us

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WORKABILITY EUROPE

MORE THAN A MILLION...

